

# STAFFORDSHIRE COUNTY SCOUT COUNCIL

*"To provide great Scouting for all the young people in Staffordshire that wish to take part"*

- STRATEGY** :
1. To recruit, welcome, induct, train, support and value sufficient adults.
  2. To provide a high quality programme for all our young people.
  3. To provide a full adventurous activities programme for all our young people.
  4. To provide the appropriate infrastructure, focused on support of the section leader.

- CHALLENGES**:
- To have a minimum of 3 adults for each section, with a GSL and Executive; all well trained and supported.
  - To build and verify a high quality and complete programme for our young people.
  - To offer every young person a day in the hills and a day on the water every year.
  - To progressively grow Scouting in Staffordshire to 10,000 people within 5 years.

## **OPERATIONS TEAM**

**What:** Discuss and formulate strategy  
Make proposals for change  
Review and propose current activities

**Who:** CC, CCh, DCCs, FDO, 2 DCs, CTM.

## **EXECUTIVE COMMITTEE**

**What:** Manage Trusteeship, Finances, Safety, & External contacts  
Approve strategy and County activities  
Support District Administrators

**Who:** Chairman, CC, Treasurer, Sec, FDO, members

## **COUNTY TEAM**

**What:** Define the appropriate County programme  
Discuss policy prior to implementation  
Ensure adherence to Scout policy (POR)

**Who:** CC, CCh, DCCs, DCs, FDO, CTM.

## **APPOINTMENTS SUB-COMMITTEE**

**What:** Approve all County appointments  
Assist in resolving disputes in the County  
Ensure appropriate awards consistent across the County

**Who:** Nominated Chairman and members, Chairman, CC

## DEVELOPMENT PROGRAMME

### 2003/4

- Confirm County team
- Review outstanding warrants
- Recruit Secretary, Treasurer, ACCs (C,S,E,N, Adv Act),
- Form Finance sub-committee
- Rolling annual diary
- Progress the District review
- New training programme
- Revise the web-site

### 2004/5

- Ensure a development plan exists for every District
- Develop an induction and recruiting process
- Recruit DCC Act, Treasurer, CMA, MDM, ACC Exp. Sponsorship Mgr.
- Improve adult retention (inc. the valuing of adults)
- Ensure a Safety policy throughout the County
- Restart Smatters and web based communications
- Clarify the relationship between Division & County
- Develop role of ACC & ADC to improve programme
- Develop access to resources for section leaders
- Develop a full county Network
- Plan our Centenary events
- Develop and publish Water strategy
- Develop and publish Mountain strategy

### 2005/6

- Review admin. support to the County
- Review District development plan annually
- Ensure sufficient adults in all positions
- Verify programme quality
- Initiate PR programme
- Develop fund-raising & sponsorship
- Develop applications for grants
- Liaison with Guides, etc.

## HOW DO WE KNOW IF WE ARE SUCCEEDING?

- Number of young people.
- Feedback from young people.
- Demographics: the proportion of young people taking part by area.
- % Of Sections with adequate Leader numbers: 3 adults; % of Groups and Districts with all key posts filled.
- % Of Leaders achieved the Wood badge.

### In all of this change, we will remember:

- Ultimately we focus on caring for and developing our young people in line with Scouting principles and rules.
- While doing this, we derive fun and personal satisfaction as adults.
- We are a charity and part of the Scout Association, and so we act in line with POR as informed by the Charity's Act.
- We work together as a group of people showing respect and acknowledging each other's strengths and role.